



### Contact Information

\* First Name:

\* Last Name:

\* Address 1:

\* City:

\* State:

\* Zip:

\* Phone:

\* Email:

### EDUCATION

Please provide record of High Schools, Vocational/Technical Schools, Colleges and Universities you have attended.

School Name & Location	Did you Graduate?	Degree Received	Subjects Studied/Major
<input type="text"/>	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="text"/>	<input type="text"/>

If you have completed any special courses, seminars and/or training that would help you perform the position for which you are applying, please describe:

### EMPLOYMENT HISTORY

Please provide information for your past 3 employers, starting with your current or most recent position:

#### EMPLOYER #1

Employer Name – Address – Phone #

TO:

FROM:

Job Title

Supervisor Name

May We Contact

- YES
- NO

Key Responsibilities

Reason For Leaving

**EMPLOYER #2**

Employer Name – Address – Phone #

TO:

FROM:

Job Title

Supervisor Name

May We Contact

- YES
- NO

Key Responsibilities

Reason For Leaving

**EMPLOYER #3**

Employer Name – Address – Phone #

TO:

FROM:

Job Title

Supervisor Name

May We Contact

- YES
- NO

Key Responsibilities

Reason For Leaving

Describe other previous employment that would help you to perform the position for which you are applying:

## REFERENCES

Please provide two references (not relatives).

Name

Relationship

Phone Number or Email

Are you authorized to work in the U.S.?  YES  NO

Are you related to any current Carrico Implement employee?  YES  NO

Has your driving record been clear for the last 36 months (free of speeding tickets, traffic violations, etc)?  YES  NO

Have you ever been convicted of a criminal offense?  YES  NO

If you answered yes, please describe:

**What type of employment are you looking for?**

- Full-time
- Part-time
- Seasonal

**What is your location preference?**

- Beloit
- Ellsworth
- Hays

**What Type of Job position are you interested in?**

- Parts
- Service
- Admin
- Sales
- Precision Ag

**Where did you first hear about this position?**

- Website
- Newspaper Ad
- Career Event
- Employee Referral
- Directly Recruited
- Banner/Sign/Billboard
- Radio Ad
- Agency Referral
- Other:

**What minimum annual salary are you looking for?**

- \$10,000 to \$20,000
- \$20,000 to \$30,000
- \$30,000 to \$40,000
- \$40,000 to \$50,000
- \$50,000 to \$60,000
- \$60,000 to \$80,000
- \$80,000 to \$100,000
- >\$100,000

**AUTHORIZATION**

I hereby authorize Carrico Implement Company, Inc. to contact previous employers, educational institutions, and references listed in this application for the purpose of obtaining information for use in making an employment decision and to verify the accuracy of information contained in this application. I also hereby release from liability Carrico Implement Company, Inc. and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons or organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of the first day of employment. Failure to submit such proof within the required time may result in immediate termination of employment.

The Fair Credit Reporting Act (FCRA) provides individuals with certain rights regarding consumer reports and places certain obligations on employers using consumer reports for employment-related purposes. Consistent with the FCRA's requirements, this notice is provided in order to inform you that Carrico Implement Company, Inc., may, for employment-related purposes, obtain from a consumer reporting agency one or more consumer reports containing financial information, criminal record information, driving record information and/or other relevant information about you. Carrico Implement Company, Inc. will not obtain a consumer report without your signature below authorizing us to obtain one or more consumer reports. By signing below, you hereby acknowledge that you have read and understand the information regarding the FCRA's requirements and specifically authorize Carrico Implement Company, Inc. and its representatives to obtain one or more consumer reports for employment-related purposes.

I represent and warrant that I have read and fully understand all of the foregoing, and that I seek employment under these conditions.

**SIGNATURE**

**DATE**

**SUBMIT**

\*If you are using Google Chrome, please save this PDF form and send it via email to Brandy at [bgoddard@carricoimplement.com](mailto:bgoddard@carricoimplement.com)